Faculty Meeting Minutes

March 6, 2020

PRESENT: Brooke Bauer, Adam Biggs, Chris Bundrick, Li Cai, Jill Castiglia, Kim Covington, Stephen Criswell, Susan Cruise, Deborah B. Cureton, Liz Easley, Rebecca Freeman, Annette Golonka, Lisa Hammond, Darris Hassell, Kate Holland, Jason Holt, Ernest Jenkins, Dana Lawrence, Pat Lawrence, Pernell Lewis, Lynnette Martek, Tracey Mobley Chavous, Erin Moon-Kelly, Angela Neal, Udayamurthy Neelakantan, Suzanne Penuel, David Roberts, Todd Scarlett, Ann Scott, Peter Seipel, Suzette Taylor, Brittany Taylor-Driggers, Jerrod Yarosh, Andy Yingst

ABSENT: Shemsi Alhaddad, Marybeth Berry, Noni Bohonak, Dwayne Brown, Brent Burgin, Fernanda Burke, Steven Campbell, Courtney Catledge, Mark Coe, Walt Collins, Jerry Currence, Stan Emanuel, Garane Garane, Fran Gardner, Claudia Heinemann-Priest, Chris Judge, Kaetrena Kendrick, Howard Kingkade, Nick Lawrence, Bettie Obi-Johnson, Allan Pangburn, Phillip Parker, Leigh Pate, Babette Protz, Kim Richardson, Denise Roberts, John Rutledge, Sarah Hunt Sellhorst, Mike Sherrill, Nahid Swails, Dick Van Hall, Tania Wolochwianski

CALL TO ORDER: 1:01 PM. Hammond: Welcome and thanks.

CORRECTION/APPROVAL OF MINUTES: Previous minutes approved.

Savannah Crosby of Sims Foundation Horizon Education Grant Award recognizes Susan Cruise, Angela Neal, Shana Dry, Antonio Mackey, Nathan Mellichamp, Kristen Hammond, CoSonja Allen, Angela Blakeney, Ernesta Adams, Elaine Connor, and a student representative from D.E.F.I.N.E. [*last name inaudible*].

REPORTS OF OFFICERS [February meeting canceled; when possible, those reports are attached.]

> **Dean of Campus—**Collins [reports start page 16]. Hammond: Dean Collins can't be here for family medical reasons; sorry to miss it. Salary study update promised today. Implementation begins immediately. Please get in touch with him with questions about report or study, next week or any other time.
>
> **Interim Associate Dean**—Cureton. Trying to retire! Send us syllabi. Helpful for adjunct faculty, esp. dual-enrollment. Let us know whether you want paper or online evals. Deadline for T and P intent forms March 15. Preregistration starts March 16.

Director of Academic Success Center—D. Lawrence. Report [reports start page 23] sent Wednesday. Sample session report attached. Reporting will be instantaneous now. Link to request tutoring reports at top of report.

Question: if we opted in, do we have to redo?

Answer: no need.

Director of Human Resources—Mobley Chavous. Instructors who need to be renewed: we haven't missed deadline. Deans will get back to you in a few weeks.

Director of Student Engagement and Success—Carnes [report starts page 32].

Director of Information Technology—Faulkenberry [report page 38].

Director of Campus Security—Rutledge [report page 39].

REPORTS OF COMMITTEES

USC System Committees

Palmetto College Faculty Senate

Executive Committee—Jenkins. Proposed revision of Academic Advisory committee and creation of new committee. More administrative presence.

Penuel: Why?

Jenkins: Committee had been meeting infrequently. Chair (academic dean) had high workload. Wanted Steve Lowe directly involved. More input being solicited.

Rights and Responsibilities—P. Lawrence. Considering administrative duties in promotion cases. Redefinition of teaching loads different loads on different campuses. Couldn't move forward; thorny.

Need your input. R and R has been working on streamlining transfer of tenure. Resistance to Palmetto College-wide standardization.

Our attempt is to restrict it to circumstances in which it's needed. In order to put into *Manual*, we need all local FO's to approve it.

Cai: Document will only need approval from local FO's, not senate. Any change will also have to be approved by all five FO's.

System Affairs—D. Lawrence. Working on PC website with academic advising resources; will consolidate them. Degree plan worksheets for 14 PC programs that most of us haven't seen. AS and AA degree worksheets geared toward specific USC four-year degrees, and sections specific to each campus. Mockup maybe available in April.

Welfare—Taylor-Driggers. Voted on all awards; will be announced April. You've gotten email survey link. Please fill out. Deadline March 31. Note different mode of access with Outlook.

Columbia Faculty Senate—Hammond for Alhaddad [report page 40: each PC campus told us process of verifying absences would be coordinated. Believe motion has passed; we may want to look into how we handle absences.

Local committees

Executive Committee—Hammond. Several small things. Bylaws changes require 2/3 approvals. Three motions related to service.

Native American Studies Advisory Committee—Criswell. When NAS started, we had no center. Initial committee members mostly became NAS faculty. We'd like committee to reflect larger campus more, avoid insularity.

D. Roberts: Will new members vote?

Criswell and Taylor-Driggers: Nonvoting.

Yingst: Document says members can be added. By whom?

Criswell: Approved by Director—me.

Yingst: In addition to administrative appointments—good.

UNFINISHED BUSINESS None

NEW BUSINESS

PCC Faculty Senate Rights and Responsibilities Committee Appendix Motion: Transfer of Tenure (pp. 4-5 below)

2.14.2020

Proposed Revisions to the *Palmetto College Campuses Faculty Manual*

Palmetto College Campuses Faculty Senate

University of South Carolina

Brief Title of Proposed Change	Inclusion of New Subsection Referring to the Appendix Page for Transfer of Tenure and Rank for Palmetto Colleges Faculty
Committee Proposing Revision	Rights and Responsibilities
Date of Presentation to Senate	Feb 14, 2020
Senate Approval Date	

Rationale for Proposed Revisions

- To direct readers to the appendix section describing transfer of tenure and rank within Palmetto College Campuses.

Summary of Proposed Revisions

- Adding a new subsection to the PCC Manual directing the reader to the appendix section describing transfer of tenure and rank within Palmetto College Campuses.

Section and page numbers of the current *Manual* for proposed revisions

Current	Proposed
None	Page 32 **Transfer of Tenure and Rank for Palmetto College Faculty** An agreement for transfer of tenure and rank for Palmetto College Faculty, approved by all Palmetto College Faculty Organizations, can be found on appendix page XXX.

Transfer of Tenure and Rank for Palmetto College Faculty

The process described below has been approved by the Faculty Organizations of the Palmetto College Campuses.

Changes to this process require the approval of the Faculty Organizations of all of the Palmetto College Campuses.

Transfer of tenure and rank for Palmetto College Faculty may occur when:

- Faculty FTE request has been approved by the Chancellor's Office the Palmetto College Regional Campus Dean is authorized to advertise the faculty FTE in print and online venues.
- Faculty position is posted in compliance with university academic, HR and EOP policies, procedures and diversity guidelines.
- Proper search has been conducted.
- Recruitment and selection of candidate has been completed, approved and the Palmetto College faculty member has signed the offer of employment letter.
- Faculty member's tenure would automatically transfer to the new Palmetto College campus.
- Transfer of tenure only applies to Palmetto College faculty that were granted tenure and/or promotion through the Palmetto College Campuses tenure and promotion process.
- Tenure only resides at the campus to which it was transferred once the faculty member begins employment at another campus. Once the faculty member begins employment at another campus, it would not be feasible for them to be able to decide to return to their original campus of their own free will. They would have to in effect be "re-hired" (in the same way as outlined above) by the original campus.

**The language in this procedure has already been approved by Legal and Human Resources.

Yingst: Concerns: we passed motion with similar approval structure. It went badly and we've never been able to change it. This is a policy that we might not ever be able to change. Unclear who benefits from change. Gives up governance to benefit administrators. We could be given a dean we don't like. Current system would be the only way we could deal with that. We've seen admins on other campus who should have been fired. Initial version was better. This might be good in a shutdown, but other benefits less clear.

Hammond. Motion substantive. Will vote at next meeting.

Cai: When we're hiring academic dean, hiring governed by search committee. Who governed tenure?

Yingst: Will have to apply for tenure.

D. Lawrence: Search committee doesn't control who gets hired. Just recommends.

Cai: We haven't heard about academic dean's tenure?

D. Lawrence: not with search committee.

Penuel: Agree with Andy.

Yingst: A good argument: Li was required to accept without getting tenure. Better if we'd done it the other way around. Can we do that without this motion?

Mobley Chavous. Not in that order.

P. Lawrence. Document an effort to constrain charge. Welcome hearing more about this; next faculty meeting will happen before next senate meeting.

Faculty Organization Executive Committee Bylaws Motion 1: Scholarships and Special Awards Committee, Membership Clarification

Proposed Revisions to the USCL Bylaws

USCL Faculty Organization

Brief Title of Proposed Change	Change to membership of Scholarships and Special Awards Committee
Committee Proposing Revision	Executive Committee
Date of Presentation to Faculty Organization	3/6/2020

Rationale for Proposed Revisions

- The current committee membership includes a student representative; however, FERPA prohibits the student representative's access to scholarship applicants' personal information. The elimination of the student representative reflects the current practice of the committee. Student representatives would still be eligible to be appointed to participate in committee interviews.

Section and page numbers of the current Bylaws for proposed revisions

Current	Proposed
SCHOLARSHIPS AND SPECIAL AWARDS COMMITTEE Membership: Two representatives per division, Academic Dean, administrative appointments, and one student representative (usually the SGA president). Purpose: *The Scholarships and Special Awards Committee selects scholarship recipients on the basis of criteria established by members of the committee. All prospective scholarship recipients are interviewed by the committee membership or by a special interview panel. The committee supports activities of the Development Officer designed to increase the amount of monies available. The committee also selects the members of Who's Who and the recipients of certain other awards.* (page 14)	**SCHOLARSHIPS AND SPECIAL AWARDS COMMITTEE** Membership: Two representatives per division, Academic Dean, and administrative appointments. ~~, and one student representative (usually the SGA president).~~ Purpose: *The Scholarships and Special Awards Committee selects scholarship recipients on the basis of criteria established by members of the committee. All prospective scholarship recipients are interviewed by the committee membership or by a special interview panel. The committee supports activities of the Development Officer designed to increase the amount of monies available. The committee also selects the members of Who's Who and the recipients of certain other awards.*

Faculty Organization Executive Committee Bylaws Motion 2: Pro Tempore Chair Appointment Procedure

Proposed Revisions to the USCL Bylaws

USCL Faculty Organization

Brief Title of Proposed Change	Addition of third in command to officers
Committee Proposing Revision	Executive Committee
Date of Presentation to Faculty Organization	3/6/2020

Rationale for Proposed Revisions

- The intent for this change is to have an official contingency plan in the event that neither the chair nor the vice chair is able to preside over a meeting of the faculty organization.

Section and page numbers of the current Bylaws for proposed revisions

Current	Proposed
Article III **Section 3.** The Chairperson of the faculty organization presides at all regular and special meetings of the faculty. If the Chairperson becomes unable to serve, the Vice Chairperson shall assume the position pro-tempore. The Chairperson may appoint ad hoc committees as necessary. The Vice Chairperson is ex-officio Chairperson of the Welfare Committee. The Secretary shall see to it that the minutes are distributed no later than one week prior to the next regular meeting. (page 3)	**Article III** **Section 3.** The Chairperson of the faculty organization presides at all regular and special meetings of the faculty. If the Chairperson becomes unable to serve, the Vice Chairperson shall assume the position pro-tempore. Should the Vice Chairperson be unable to serve, a member of the Executive Committee shall appoint a *pro tempore* Chairperson. The Chairperson may appoint ad hoc committees as necessary. The Vice Chairperson is ex-officio Chairperson of the Welfare Committee. The Secretary shall see to it that the minutes are distributed no later than one week prior to the next regular meeting.

Hammond: last year, a couple of us on EC out—that's why this motion. Requires no second, but substantive, so 2/3 approval.

Faculty Organization Executive Committee Bylaws Motion 3: Palmetto College Campuses Faculty Senate, Alternate Term of Service Clarification

Proposed Revisions to the USCL Bylaws

USCL Faculty Organization

Brief Title of Proposed Change	Addition of term limit explanation to PCC Faculty Senate description
Committee Proposing Revision	Executive Committee
Date of Presentation to Faculty Organization	3/6/2020

Rationale for Proposed Revisions

- Faculty elected as senators on Palmetto College Campuses Faculty Senate serve three-year terms (barring special circumstances). Senate alternates serve only one-year terms. Adding this language to the bylaws will eliminate confusion about term limits in the future.

Section and page numbers of the current Bylaws for proposed revisions

Current	Proposed
PALMETTO COLLEGE CAMPUSES FACULTY SENATE USCL Membership: Elected by faculty for a term of three years, or until a successor is elected. The most current version of the *Palmetto College Campuses Faculty Manual* describes specific requirements for membership. Purpose: *The Palmetto College Campuses Faculty Senate has authority to establish minimum educational standards for the Palmetto College Campuses, to include review and approval of any changes to the curriculum requirements for the common degrees awarded by the USC Palmetto College Campuses; it also has authority in matters pertaining to the conduct of faculty affairs, except where that authority has been specifically reserved for the Palmetto College Campus Faculties. These policies will be generally consistent with the educational policies and standards of the University and will differ only in meeting specific requirements of the Palmetto College Campuses.* (page 13)	**PALMETTO COLLEGE CAMPUSES FACULTY SENATE** USCL Membership: Elected by faculty for a term of three years, or until a successor is elected. Alternates are elected for a one-year term. The most current version of the *Palmetto College Campuses Faculty Manual* describes specific requirements for membership. Purpose: *The Palmetto College Campuses Faculty Senate has authority to establish minimum educational standards for the Palmetto College Campuses, to include review and approval of any changes to the curriculum requirements for the common degrees awarded by the USC Palmetto College Campuses; it also has authority in matters pertaining to the conduct of faculty affairs, except where that authority has been specifically reserved for the Palmetto College Campus Faculties. These policies will be generally consistent with the educational policies and standards of the University and will differ only in meeting specific requirements of the Palmetto College Campuses.*

Native American Studies Advisory Committee Motion: NASC Committee Membership

Proposed Revisions to the USCL Bylaws

USCL Faculty Organization

Brief Title of Proposed Change	Change description of NASC committee
Committee Proposing Revision	NAS Advisory Committee
Date of Presentation to Faculty Organization	3/6/2020

Rationale for Proposed Revisions

- The intent for this change is to make the NASC committee open to more faculty. During a recent survey there were questions about how inclusive/exclusive NAS on campus was--proposing this change is a step toward addressing this concern/perception. Currently, most advisory committee faculty positions are held by NASC-affiliated faculty. The change in description will open those elected positions up to non-NASC-affiliated faculty, due to the additional allowed appointments.

Section and page numbers of the current Bylaws for proposed revisions

Current	Proposed
NATIVE AMERICAN STUDIES ADVISORY COMMITTEE Membership: One representative per division, the Native American Studies Director and up to three of his or her appointments, and up to two administrative appointment(s). Purpose: *Native American Studies Advisory Committee advises the Native American Studies Director.* (page 13)	**NATIVE AMERICAN STUDIES ADVISORY COMMITTEE** Membership: One representative per division, the Native American Studies Director and up to three of his or her appointments, and up to two administrative appointment(s). With the approval of the Director, faculty teaching within the NAS cognate, and/or holding positions within the NAS Center can be added as ex-officio (non-voting advisory) members of the committee. Purpose: *Native American Studies Advisory Committee advises the Native American Studies Director.*

Hammond: Above two motions substantive; require 2/3 majority vote next time.

Castiglia: Rationale for limiting faculty to NAS faculty?

Taylor-Driggers: This is supposed to open the committee up.

Castiglia: But says NAS faculty can be added as members.

Criswell: Other ways to be on committee too.

Hammond: Question answered?

Castiglia: yes.

Special Order

Nominations for Faculty Officers and Other Positions

Ballot Finalized for April Elections

Faculty Chair: 1

_____Dana Lawrence

Faculty Vice-Chair: 1

_____Suzanne Penuel

Faculty Secretary: 1

_____Annette Golonka

Columbia Faculty Senate (3-year term): up to 6 (we have three, and we can have six)

Continuing Senators: Shemsi Alhaddad (2022), Stephen Campbell (2021), Stephen Criswell (2021)

_____Brittany Taylor-Driggers

_____

_____

Compiler: 1

____Shemsi Alhaddad

Dean's Advisory Council: 3

_____Sarah Sellhorst

_____Liz Easley

_____Brittany Taylor-Driggers

_____Li Cai

Instructor Peer Review Committee: 6

_____ Allan Pangburn

_____Jill Castiglia

_____Lynette Martek

_____Darris Hassell

_____Kim Covington

_____ Pernell Lewis

Local T&P Committee: 6

_____Liz Easley

_____Chris Bundrick

_____Nick Lawrence

_____Fernanda Burke

_____Todd Scarlett

_____Susan Cruise

_____Angela Neal

_____Jason Holt

Local Welfare and Grievance Committee: 4

_____Jerrod Yarosh

_____Rebecca Freeman

_____Peter Seipel

_____Andy Yingst

PCC Faculty Senate—Senators (3-year term): 3 (based on Fall 2019 FTE, we now get 8 senate seats)

Continuing Senators: Brittany Taylor-Driggers (2021), Peter Seipel (2021), Bettie Obi Johnson (2022), Li Cai (2022), Stephen Criswell (2021)

_____ Brooke Bauer

_____Jerrod Yarosh

_____Andy Yingst

PCC Faculty Senate—Alternates: 3

_____Susan Cruise

_____Todd Scarlett

_____Kate Holland

PCC Grievance Committee: 1

_____Andy Yingst

PCC Research and Productive Scholarship Committee: 1

_____Claudia Heinemann-Priest

PCC T&P Committee: 2 (need one full prof)

_____Shemsi Alhaddad (assoc)

_____ Bettie Obi-Johnson (full)

PCC Faculty Senate Academic Advisory Committee (2-year term): 1 (currently a special committee, but a motion was presented at Feb. 14, 2020 PCCFS meeting to make this a standing committee)

_Suzanne Penuel____

Provost's PCC Advisory Committee (2-year term): 1

Continuing: Lisa Hammond (2021)

_____Fran Gardner

_____Angela Neal

ANNOUNCEMENTS

Hammond: 1. Special spring call for RPS grants. 18K left over. Application due Monday, March 16, 5 p.m.

2. Giant email coming. Faculty development goal step one: find out what faculty need. Please take survey; can guide direction of campus. We talked in Dean's Advisory Council about what to ask.

3. Faculty scholarship booklet. Community knows about us as teachers but not as scholars.

Holland: Ten-minutes T and P meeting after this.

Easley: Deadline for Undergrad Research cords—application attached to email I sent, with examples. Let me know if you have questions.

Criswell: NAS week, fifteenth annual. Friday March 20th with Chris [inaudible]. Tom Ferris[?] other visiting artists, fun people. Topic: satire, humor, and parody in NA culture and history. Schedule on USCL website. Hope you and your students join.

Taylor-Driggers: Colonized Kids Live Here exhibit We also have Smithsonian exhibit, Roots of Wisdom.

Hammond: Emergency report canceled.

ADJOURNMENT: 2:09 PM

Submitted by Suzanne Penuel, Faculty Organization Secretary. Faculty chair: Lisa Hammond

Celebrating 60 years of Education and Service

Dr. Walter P. Collins, III
Regional Palmetto College Dean

Report to the Faculty Organization of USC Lancaster
March 6, 2020

People

Enrollment
As of March 5, enrollment for Spring 2020 stands at 1411. Spring 2020 enrollment freeze date is March 19. Thanks to all academic advisors for your help getting students registered for this semester. Advisement for Summer and Fall 2020 begins right after Spring Break.

Searches beginning soon:
Admissions recruiters (2)

In January 2020, we welcomed **Prof. Uday Neelakantan** who is serving as Instructor of Biology and Biology Lab Manager. We also welcomed **Coach Kenny Halas** who is serving as men's and women's soccer coach.

Athletics:

> **Upcoming baseball games**: Home games against USC Union on March 7 and 8 at 1:00 pm both days. Check our online schedule for game times and other dates: http://www.usclathletics.com/schedule.asp?sportID=1

Congratulations to

Prof. Kaetrena Kendrick (Associate Librarian) who will be presenting a scholarly paper at the International Federation of Library Associations and Institutions in Dublin, Ireland in late Summer 2020. Prof. Kendrick has also co-authored an article that was published recently in the journal *Library Trends*.

Prof. Rebecca Freeman (Associate Librarian) will present a scholarly paper at the upcoming The Meaning of Food—Interdisciplinary Conference on Representations of Food in the Arts & Humanities in Greensboro, NC.

Dr. Lisa Hammond (English) recently had one of her poems, "Excavations," published in the Spring 2020 edition of the *Birmingham Poetry Review*. In February, Dr. Hammond was also an invited participant in the Write Around Series, a poetry writing and reading event held at the Columbia Museum of Art.

Prof. Chris Judge (anthropology/archeology) for his two panel co-presentations at the recent 46th Annual Conference on South Carolina Archaeology conference in Columbia. 1) "Pre-Contact Native American Pottery in the Robert Costello Collection, Santee River, South Carolina" and 2) "Avocational Archaeology: Methods, Contributions, and Concerns for the Future Moderator."

Dr. Courtney Catledge and Dr. Ann Scott (BSN program) co-presented "Prebriefing the Simulation: Connecting the Dots" at the recent International Meeting on Simulation in Healthcare conference.

Dr. Li Cai (chemistry) who was recently notified that he will be presented a 2020 Distinguished Service for Research Award from USC's Office of the Vice President of Research.

Ms. Vanessa Grout (BSN student) who was recently notified that her article entitled *Sedentary Behaviors and Measured Physical Activity in College Student Populations* will be published in the Spring 2020 edition of *Caravel*, USC's journal for undergraduate research. Faculty mentors for the publication are **Drs. Sarah Sellhorst and Liz Easley**.

USC Lancaster in our Communities

The Native American Studies Center will host the **15th annual Native American Studies Week March 20-26 with the theme of Native American Humor, Satire, and Parody**. Follow this link for more details.

USC Lancaster's **Town Gown Advisory Council** met on February 13. Discussions centered around art in downtown areas and downtown revitalization. The next meeting will be an April visit to ArtFields in Lake City, SC.

USC Lancaster will be proposing a project to the Lancaster County Capital Project Sales Tax Committee through an application due March 23. Our proposal will be for funding to help construct a **pedestrian bridge over the Highway 9 Bypass** to safely connect our campus and the community.

The date for **Laps for Lancers 2020** has been set for Saturday, March 21 at 8:00 am at Carole Ray Dowling. Please join in the fun by running or walking in the 5K or 10K. A pancake breakfast will also be served for a nominal fee.

Facilities and Finances

Expenditure of last fiscal year's deferred maintenance funding continues. Project updates:

- Physics lab renovation (complete and in use)
- Hubbard Hall roof (complete)
- Replacement of solarium window system in the Gregory natatorium (bid opening was Tuesday, February 11; project will begin in late March/April)

- Parking lot paving from Starr Hall around the east side of Hubbard (Spring/Summer 2020)
- Gregory roof replacement (Summer/Fall 2020)

If you notice facilities issues that need to be addressed, please report them to Butch Lucas or to me.

The **campus budget** is stable despite fluctuations in tuition revenue this year based on student types (new freshmen, transfer, dual credit, etc.). Again, we anticipate adding some to our carry forward by the end of the fiscal year. Thank you for your assistance helping us stay on budget in the last third of the fiscal year. The **Dean's Budget Advisory Group** will meet again in April.

Legislative Update: We have received notification of funding for fiscal year 2021 as it stands in the House budget. While this is a very preliminary look at what next year's allocation might be as the Senate is just beginning its work, USC Lancaster would receive $999, 746 in recurring allocation toward general operating and $3, 500, 000 for "maintenance, renovation, and replacement." There would be no tuition increase for students again next year. The USC system presentation to the Senate Finance Committee is set for 10:30 am on Tuesday, March 10.

Other items…

- **Dr. Deborah Cureton** has agreed to deliver the Commencement address this year. Commencement is scheduled for May 2, 2020 at 2:30 pm. More details forthcoming.

- Palmetto College is currently planning an expansion of **Palmetto Pathway.** In its pilot year in 2019-2020, students admitted to this gateway-type program were officially USC Lancaster students, but they were housed and taught in Columbia. This is a one-year (30-hour) program after which successful students then matriculate to a four-year program/ campus. The expansion will mean a doubling of the enrollment from approximately 50 students to 100 students.

- We look to expand offerings to some day class times at our **Indian Land Location** in Fall 2020. We are still coordinating with the school district on our permanent space for the Fall. Thank you to those who have agreed to offer courses at the location.

- With the encouragement of the USC College of Nursing we have begun exploration of the expansion of our **BSN degree program**. Currently we serve 24 students in the junior and 24 students in the senior cohorts. Over the next several years, we will be looking at increasing the upper division cohort numbers in accordance with state nursing board standards as well as enhancing and increasing the local support and resources needed for such an expansion. We anticipate that MUSC Health will eventually become more of a partner in this growth.

- The next **Lunch & Learn at the NASC** is March 20th at noon with a talk entitled "No Active Warrants" by Professor Chris Olszewski of the Savannah College of Art and Design.

- The 2020 **Soul Food Cook Off** was held on Tuesday, February 25. The event helps raise money for USC Lancaster's Emergency Textbook Scholarship. Approximately $12, 500 were raised this year!

- The annual USC giving day—**Give for Garnet**—will take place on April 22. Six USCL funds will be featured in the drive that day including:
  Educational Foundation of USCL General Fund

USC Lancaster Travel Study Fund
USC Lancaster Faculty and Staff Scholarship
USC Lancaster Athletics Fund
Native American Studies Center Endowment
USC Lancaster Student Food Pantry

- The **USC Lancaster theatre program** will present ***Noises Off!*** on April 3-5.

- The **Campus Master Plan Steering Committee** was presented a draft of the plan update on Thursday, February 6. The committee will be working with Boudreaux to finalize the plan over the next several weeks. It will be presented to the entire campus soon.

- **SAVE THE DATE**: The **Sixtieth Anniversary Celebration Gala** will be held on Thursday, April 2, 2020 in the Arnold Special Events Room. Formal invitation will be emailed soon.

- Lancaster's annual **Give Local** event will take place on Tuesday, May 5. More information will be shared next month.

Celebrating 60 years of Education and Service

Dr. Walter P. Collins, III
Regional Palmetto College Dean

Report to the Faculty Organization of USC Lancaster
February 7, 2020

Due to a family member's health issue, I am unable to attend today's meeting. Please feel free to contact me with any questions you might have related to this report or other campus items.

People

Enrollment
As of February 3, enrollment for Spring 2020 stands at 1388. Thanks to all academic advisors for your help getting students registered for this semester.

Searches in progress:
Psychology
Computer Science (offer at end of Fall was declined; committee still in discussions about next steps)
Volleyball coach

Thank you to everyone who is serving on the various search committees. I appreciate your time and effort as you work to help choose our future colleagues.

In January 2020, we welcomed **Prof. Uday Neelakantan** who is serving as Instructor of Biology and Biology Lab Manager. We also welcomed **Coach Kenny Halas** who is serving as men's and women's soccer coach.

USC Lancaster in our Communities

The Native American Studies Center will host the **15th annual Native American Studies Week March 20-26 with the theme of Native American Humor, Satire, and Parody**. Follow this link for more details.

USC Lancaster's **Town Gown Advisory Council** will meet on February 13 in Red Rose Park in downtown Lancaster. Discussions will center around art in downtown areas.

USC Lancaster will be proposing a project to the Lancaster County Capital Project Sales Tax Committee through an application due March 23. Our proposal will be for funding to help construct a **pedestrian bridge over the Highway 9 Bypass** to safely connect our campus and the community.

At the recent Lancaster County Chamber of Commerce Annual Meeting held in the Arnold Special Events Room, a presentation was made in recognition of the campus's 60th Anniversary and to honor two of USCL's founders still living in our community, Mr. Charlie Bundy and Mr. Bubber Gregory. An **endowed scholarship will be established** through the Educational Foundation of USC Lancaster to be awarded to students in accordance with criteria determined by the Chamber and its board. The scholarship will already meet endowment criteria at its establishment.

The date for **Laps for Lancers** 2020 has been set for March 21.

Facilities

Expenditure of last fiscal year's deferred maintenance funding continues. Project updates:

- Physics lab renovation (complete and in use)
- Hubbard Hall roof (complete)
- Replacement of solarium window system in the Gregory natatorium (bid opening is scheduled for Tuesday, February 11; project will begin in late March/April)
- Parking lot paving from Starr Hall around the east side of Hubbard (Spring/Summer 2020)
- Gregory roof replacement (Summer/Fall 2020)

If you notice facilities issues that need to be addressed, please report them to Butch Lucas or to me.

Other items…

- The next **Lunch & Learn at the NASC** is February 21st at noon with a talk entitled "The Legacy of Community in the History of the Barr Street School" by Dr. Jenkins. The talk is to commemorate Black History Month.

- The 2020 **Soul Food Cook Off** will be held on Tuesday, February 25. The event helps raise money for USC Lancaster's Emergency Textbook Scholarship.

- The **USC Lancaster theatre program** will present two productions this semester. On February 28th and 29th, and in commemoration of our campus's 60th Anniversary, there will be an alumni production entitled ***Noises Off!***. On April 3-5, the Lancaster Players will present ***Lysistrata***. Likewise, on Saturday February 15th, the program is hosting the annual **South Carolina Speech and Theatre Association College Festival and Competition** with 5 colleges represented and over 50 students in attendance. Thanks to all USC Lancaster faculty and staff assisting with the festival.

- The **Campus Master Plan** Steering Committee was presented a draft of the plan update on Thursday, February 6. The committee will be working with Boudreaux to finalize the plan over the next several weeks. It will be presented to the entire campus soon.

- As you know, the **Palmetto College Salary Study Steering Committee** has completed the comprehensive study that documents a methodology to be used systematically over time to address salary inequities as funds are available. This first year of implementation will only begin to move us forward, and this process will take several years to complete. The recommendations from the Steering Committee have been sent for review to the University's Division of Human Resources. Additional information will be forthcoming as the process continues and moves into the first year of implementation to be completed soon.

- **SAVE THE DATE**: The **Sixtieth Anniversary Celebration Gala** will be held on Thursday, April 2, 2020 in the Arnold Special Events Room. Formal invitation will follow.

Academic Success Center Report
For March 6, 2020 Faculty Meeting
Submitted by Dana Lawrence

Please send all ASC-related questions and requests to LawrenDE@mailbox.sc.edu or call 313-7023.

NEW:

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- If you would like to receive copies of your students' tutoring session reports, please fill out this (very short!) form: https://tinyurl.com/ASCInstructorRequest

- You can view an example of the new tutoring report here: https://docs.google.com/document/d/1pSkp48fOaa4vhi0ut4cVGO9xU7N3uAJAYToh0gpNocE/edit?usp=sharing

- Instructors who are already on our list include: Campbell, Currence, Easley, Heinemann-Priest, D. Lawrence, P. Lawrence, Moon-Kelly, Pangburn, and Penuel.

Students can schedule tutoring appointments at the following link (please share with your students!):

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A pdf copy of the current tutoring schedule can be found here: https://www.sc.edu/about/system_and_campuses/lancaster/documents/academic_success_center/tutor_schedule.pdf

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ALL students can still work with tutors on a drop-in basis!

Spring 2020

	Jan 2019	Jan 2020	Feb 2019	Feb 2020	March 2019	March 2020	Apr. 2019	April 2020	May 2019	May 2020
Number of Tutors	7	8	7	9	9		9		9	
Total Number of Sessions	50	38	123	100	112		173		11	
Tutoring Sessions/Day (avg)	4.5 (11 operating days)	3.5 (11 operating days)	7.7 (16 operating days)	6.3 (16 operating days	9.3 (12 operating days)		9.5 (18 operating days)		5.5 (2 operating days)	
Tutoring Sessions/Tutor (avg)	7.1	4.75	17.5	11.1	12.4		19		1.2	
# of tutor hours per week	78	79.5	78	75.5	95		95		95	
Appointment	47	33	110	93	107		160		10	
Drop-in	3	5	13	7	5		13		1	

Tutoring Sessions by Area

	JAN 2020	FEB 2020	MAR 2020	APR 2020	MAY 2020
Biology	**2**	**16**			
Chemistry	**0**	**2**			
Computer Science/MGSC	**10**	**16**			
French	**0**	**0**			
Italian	**1**	**1**			
Math/PCAM 105	**12**	**35**			
NURS	**1**	**0**			
Spanish	**1**	**3**			
Statistics	**0**	**0**			
Writing	**8** • ENGL: 1 • HIST: 1 • Other: 1 • PALM: 3 • POLI: 1 • SOCY: 1	**22** • ENGL: 9 • HIST: 1 • MKTG: 1 • MUSC: 2 • PALM: 6 • PSYC: 3			
Study Skills	**3** • BIOL: 3	**5** • BIOL: 4 • Gen: 1			
Other (help student navigate Blackboard, access USCL email, use Microsoft Word, skills review, etc.)	**0**	**0**			
TOTAL # OF SESSIONS FOR MONTH:	**38**	**100**			

	1 visit	2 visits	3-5 visits	6+ visits	Total
# of individual students (JAN)	13	3	6	0	22
# of individual students (FEB)	21	6	12	3	42
# of individual students (MAR)					
# of individual students (APR)					
# of individual students (MAY)					
# of individual students (Semester)					

# of student athletes (Spring 2020) (self-identified)	# of Trio Participants (Spring 2020) (self-identified)	# of Dual Enrollment Students (Spring 2020) (self-identified)
4	22	6

FALL 2019

	August 2018	August 2019	Sept. 2018	Sept. 2019	Oct. 2018	Oct. 2019	Nov. 2018	Nov. 2019	Dec. 2018	Dec. 2019
Number of Tutors	9	8	9	8	9	7	9	7	9	8
Total Number of Sessions	24	27	111	137	139	175	143	141	60	59
Tutoring Sessions/ Day (avg)	4.8 (5 operating days)	5.4 (5 operating days)	7.4 (15 operating days)	8.6 (16 operating days)	7.7 (18 operating days)	9.2 (19 operating days)	9.5 (15 operating days)	10.1 (14 operating days)	7.5 (8 operating days)	7.4 (8 operating days)
Tutoring Sessions/ Tutor (avg)	2.7	3	12.3	17.1	15.4	25	15.8	20.1	6.6	7.4
# of tutor hours per week	85	68.5	85	68.5	85	70.5	85	70.5	85	76
Appointment	24	21	98	127	128	168	137	133	58	57
Drop-in	0	6	13	10	11	7	6	8	2	2

Tutoring Sessions by Area (Fall 2019)

	August 2019	Sept. 2019	Oct. 2019	Nov. 2019	Dec. 2019
Biology	1	9	8	2	0
Chemistry	2	4	1	1	0
Computer Science/MGSC	9	24	58	37	12
French	0	1	1	2	1
Italian	0	2	2	0	0
Math/PCAM 105	9	54	57	52	14
Spanish	0	2	3	3	2
Statistics	0	3	0	N/A	0

Writing	**6** • ENGL: 1 • PALM: 2 • PUBH: 1 • MUSC: 1 • Other: 1	**38** • ANTH: 3 • ENGL: 17 • PALM: 13 • PUBH: 1 • SOCY: 2 • SPCH: 2	**45** • ANTH: 8 • ENGL: 16 • HIST: 1 • HPEB: 1 • MUSC: 3 • PALM: 15 • PHIL: 1	**40** • ENGL: 15 • MGMT:3 • MUSC: 2 • NURS: 1 • PALM: 14 • PHIL: 2 • PSYC: 1 • SPCH: 2	**24** • CRJU: 2 • ECON: 1 • ENGL: 8 • Other: 1 • PALM: 4 • POLI: 7 • PSYC: 1
Study Skills				**4** • ARTE: 2 • BIOL: 1 • HPEB: 1	**6** • BIOL: 6
Other (help student navigate Blackboard, access USCL email, use Microsoft Word, skills review, etc.)	**0**	**0**	**0**	**0**	**0**
TOTAL # OF SESSIONS FOR MONTH:	**27**	**137**	**175**	**141**	**59**

	1 visit	2 visits	3-5 visits	6+ visits	Total
# of individual students (AUG)	**11**	**4**	**2**	**0**	**17**
# of individual students (SEPT)	**19**	**13**	**10**	**6**	**48**
# of individual students (OCT)	**25**	**10**	**15**	**7**	**57**
# of individual students (NOV)	**22**	**11**	**15**	**5**	**53**
# of individual students (DEC)	**25**	**6**	**4**	**1**	**36**
# of individual students (Semester)					**118**

# of student athletes (Fall 2019) (self-identified)	# of Trio Participants (Fall 2019) (self-identified)	# of Dual Enrollment Students (Fall 2019) (self-identified)
9	**37**	**14**

Academic Success Center Report
For February 7, 2020 Faculty Meeting
Submitted by Dana Lawrence

Please send all ASC-related questions and requests to LawrenDE@mailbox.sc.edu or call 313-7023.

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Drop-in	3	5	13		5		13		1	

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Biology	**2**				
Chemistry	**0**				
Computer Science/MGSC	**10**				
French	**0**				
Italian	**1**				
Math/PCAM 105	**12**				
NURS	**1**				
Spanish	**1**				
Statistics	**0**				
Writing	**8** • ENGL: 1 • HIST: 1 • Other: 1 • PALM: 3 • POLI: 1 • SOCY: 1				
Study Skills	**3** • BIOL: 3				
Other (help student navigate Blackboard, access USCL email, use Microsoft Word, skills review, etc.)	**0**				
TOTAL # OF SESSIONS FOR MONTH:	**38**				

	1 visit	2 visits	3-5 visits	6+ visits	Total
# of individual students (JAN)	13	3	6	0	22
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# of individual students (Semester)					

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2	12	2

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Italian	0	2	2	0	0
Math/PCAM 105	9	54	57	52	14
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Statistics	0	3	0	N/A	0

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Study Skills				**4** • ARTE: 2 • BIOL: 1 • HPEB: 1	**6** • BIOL: 6
Other (help student navigate Blackboard, access USCL email, use Microsoft Word, skills review, etc.)	**0**	**0**	**0**	**0**	**0**
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USCL Academic Success Center

2nd floor, Medford Library
803-313-7113

2/5/2020

Dear Professor D. Lawrence,

Your **ENGL 102** student, Dana Lawrence completed a tutoring session with Phyllis Jarvis on Wednesday, 2/5/2020.

Dana came in at 1:00:00 PM and worked with the tutor for approximately 45 minutes.

Session Focus: Revise essay

Student's S.M.A.R.T. goals for session, established in collaboration with the tutor:

Specific: I want to improve my essay after peer review.

Measurable: I want to improve first paragraph to really describe my belief.

Attainable (NOTE: All tutoring sessions have a maximum time frame of ONE HOUR from start to finish): Yes

Relevant?: First paragraph needs rewriting to meet requirements.

Time Frame: Final draft is due 2/10/20. I plan to revise according to peer, professor, and tutor suggestions.

Tutor's Post Session Notes: Dana printed her essay for us to discuss. We discussed comma rules, paragraphing, use of first person singular, and personalizing her content.

As always, thank you for your support of the Academic Success Center. If you have any questions or concerns, don't hesitate to contact me at LawrenDE@email.sc.edu.

Sincerely,
Dana Lawrence

Student Engagement and Success

March 6, 2020

Laura Carnes

Re-enrollment – Registration Opens March 16

Week of Mar 2:	FYAC Transition to Major Level Advisor Communication Plans Begin
Week of Mar 16:	Digital signage campaign begins and SMS Blast Registration Open
Week of Mar 23:	Text alert full term drop date approaching
Mar 30/31 Apr 3:	Roving Registration Cart 9-3 (FH, Student Center, FH)
Week of Apr 13:	Text alert 2nd 8 weeks drop date approaching
Apr 14 and 15:	Semi Late-Night Advisement (5-7 Academic and Student Affairs)
Apr 21 and 22:	Roving Registration Cart 9-3 (FH, Student Center)
Week of Apr 27:	SMS Blast Registration Reminder
Apr 27-30	Walk in Advisement (10-1; 2-4 – Academic and Student Affairs)
Week of May 4:	Post card to non-registered students
Week of May 18:	Contact potential readmits (F 19 suspension)
May 25-May 28	Walk in Advisement (10-1; 2-4 – Academic and Student Affairs)
Week of June 15:	Phone calls to non-registered with 3.0 and above cumulative GPA
July 7 and 8	Semi Late-Night Advisement (5-7; Academic and Student Affairs)
Week of July 27:	Phone calls to non-registered 2.0 and above cumulative GPA)
Week of August 3:	Walk in Advisement (10-1; 2-4 – Academic and Student Affairs)
August 17 and 18:	Late Registration

Re-enrollment Targets: *note these numbers are a combination of full and part time and do not reflect new freshman.

4/17	76
5/1	102
5/8	122
5/29	179
7/3	204
7/17	225
7/31	254
8/7	259
8/14	262
8/21	296
9/4	314*

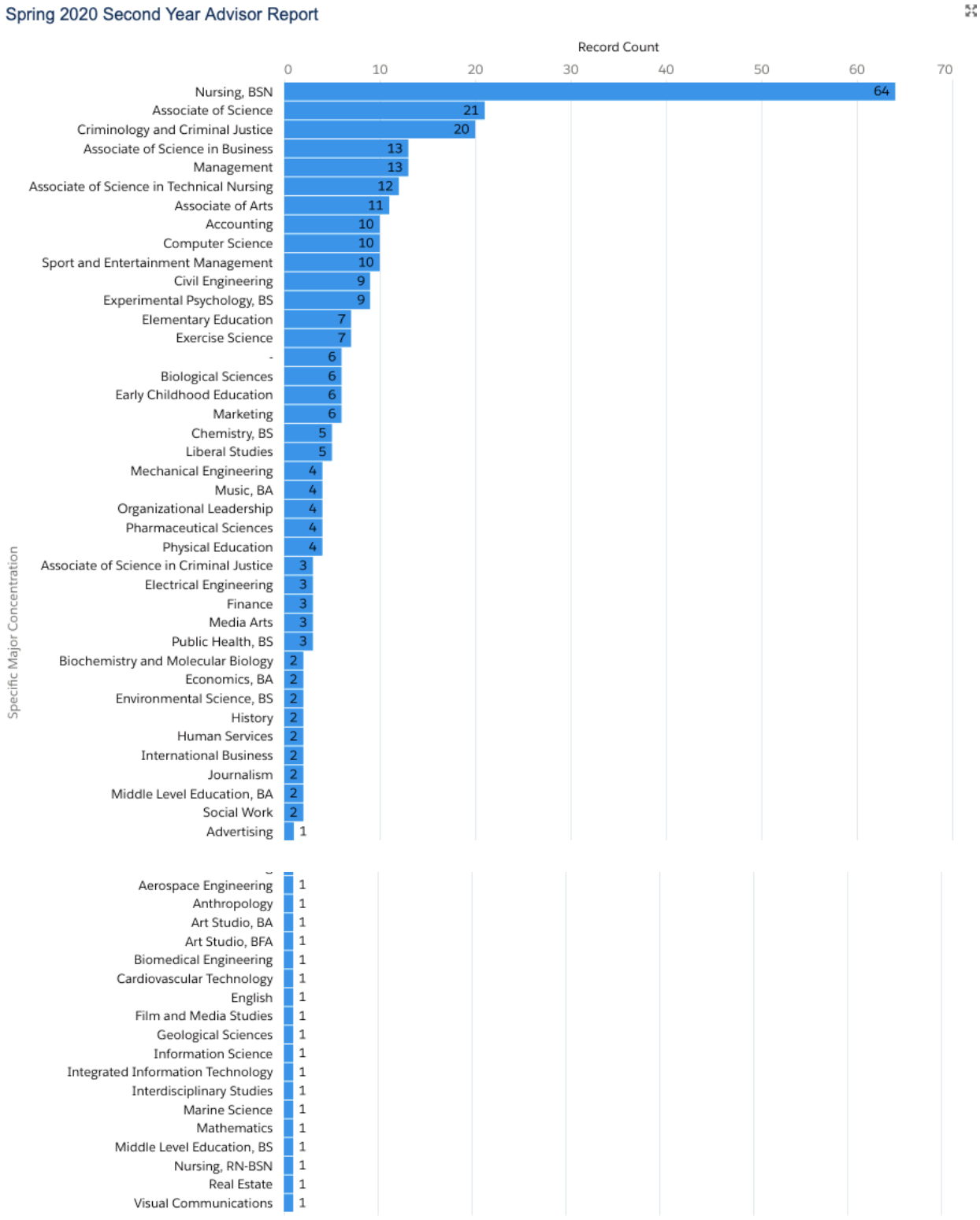
* 314 is the projected number of continuing enrollments based upon a data analysis of attrition from fall to spring semesters over the last three years (49%).

Transitioning to Major Level Advisors

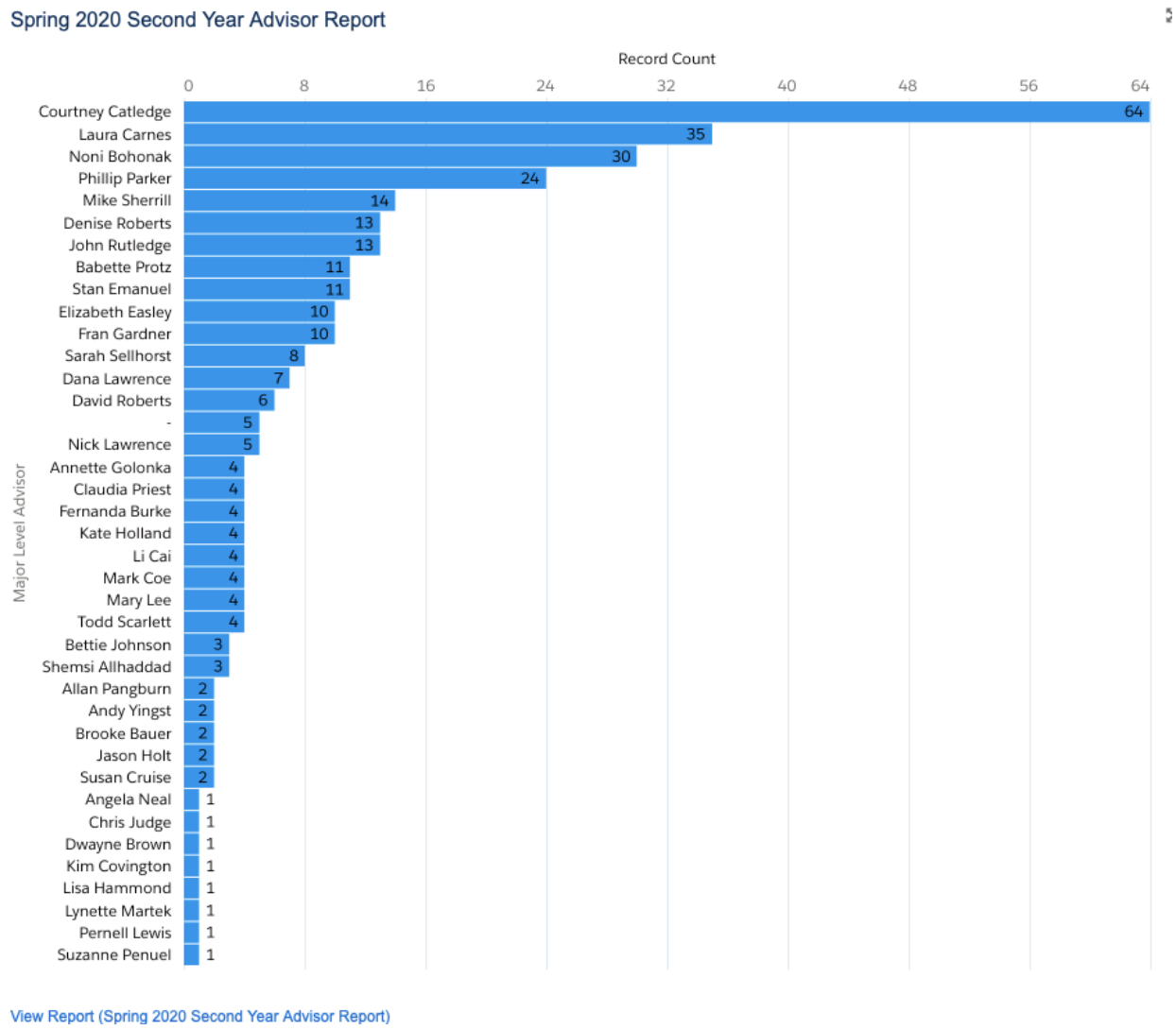
I sent an email on February 28 with the names and contact information for students who were advised by a member of the First Year Advising Corp during Summer 2019. This list was organized by new major level advisor. Currently, students are receiving detailed emails that contain their current major on file and their newly assigned advisors. They will continue to receive these emails until the beginning of May. The first round was sent on March 4 at 9am. 30.5% of recipients viewed the email and 7.1% interacted. We will continue to monitor these statistics and will likely consider follow up communication such as SMS and web links.

Data from Summer 2019 New Freshman (attending orientation)

Major Distribution:



Advisor Distribution



FYAC 2020

Plans are currently being made for FYAC 2020. More information will be made available soon.

Change of Major Link

As a reminder, change of major reports to Student Engagement and Success. Advisors are assigned as listed on the USCL website. We have updated the process so it may be completed electronically using this link: https://www.surveymonkey.com/r/3LD9QLY.

Excessive Absences

Summer Harmon will be out on maternity leave beginning next week. Please forward excessive absence information to Mary Daly. Please use this link: https://www.sc.edu/about/system_and_campuses/lancaster/internal/faculty_and_staff/excessive_absences_referral/index.php.

Academic Coaching Update

Mary Daly will replace Summer Harmon as an academic coach while she is on maternity leave. Appointments for academic coaching may be made here: https://usclacademiccoaching.setmore.com/

Student Life

PALs are attending the Southern Regional Orientation Workshop at Western Kentucky University with around 100 other schools over Spring Break. They will learn orientation and leadership techniques that they can use to improve orientation programming.

The Campus News is now being sent electronically.

Spring Fling this year will feature indoor Laser Tag and Pizza! All Faculty, Staff, and Students are invited! **April 1st 11-1**

Stress Less Fest – **April 23rd**

The new Student Government Association will be inducted into office during Spring Fling and they will present the awards for Teacher of the Year. Students voted for SGA and Teacher of the Year last week. The division winners will be interviewed the week of March 16th for the student committee to pick the Distinguished Teacher of the Year. The Student Committee will also decide on the Servant's Heart Award (Staff Award). Division winners are as follows;

- Business, Behavioral Sciences, Criminal Justice, Education – Mark Coe
- Humanities – Kim Richardson
- Math, Science, Nursing, Public Health – Allan Pangburn

Student Government Association Officers

- President – Sloan Harrison
- Vice President – Taylor Stoneburner
- Secretary – Seth Harrison
- Treasurer – Kaela Healey
- Senators – Zade Cobb, Logan Lambert

The orientation dates are: June 9, June 24, July 7, July 15, July 22, and August 12. Registration is now open online.

Lancers Boutique: Please remember to donate gently used clothes to the Lancers Boutique. We are looking for both professional and casual.

Commencement RSVPs:

Students who applied for Fall 2019, Summer 2019, and Spring 2020 are receiving emails encouraging them to RSVP to Commencement. This process is done online. The RSVP link is also available via this link:
https://palmetto.secure.force.com/events/targetX_eventsb__events#/esr?eid=a0R1J00000DKryfUAD

The link may also be found on the Commencement homepage from the USCL website.

Counseling Services:

Anxiety support group. Please note Mary Lee has started an anxiety support group for students. Student may email her for more information.

Lancers/Bantams Rivalry :

Saturday the Lancer baseball team will take on the Union Bantams at 1:00 PM! Please see the attached flyer. **All USCL and USCU students, faculty, and staff will receive free admission and a ticket for a hotdog or Italian ice!** You must present your Carolina Card! We will also have USCL t-shirts for the students (while supplies last).

USC Lancaster Faculty Meeting

Campus Technology Update

March 6, 2019

Highlights

- **Faculty Office Computer upgrades and Windows 10 roll out (update)**. We are 90 % complete with the faculty and staff computer upgrades to Solid State Drives, increased memory and Windows 10. As of today, we have 38 remaining and anticipate completion by April 1, 2020. Antonio Mackey and Colby Jones have worked extremely hard in this roll out. There were 220 when the process started in November.
- **Bundy Auditorium lighting**. The dimming and control system for the lighting in Bundy Auditorium is in the process of being replaced, the work will be completed Wednesday, March 11, 2020. The controls were past end-of-life and were no longer stable.
- **E-Mail Multifactor**. DUO Multifactor Authentication was applied to logins of University e-mail. This now minimizes the chance of login credentials being improperly used to access the e-mail system. DUO does not prevent "spoofing" to mine for other information beyond login credentials. Please continue to be skeptical of unsolicited e-mail even if it looks "Official". Always delete these e-mails when they are received. Never click on a hyperlink in these e-mails and provide usernames, e-mail addresses, passwords or personal information.

Blake Faulkenberry
Director of Computer Services and Information Technology

Palmetto College Emergency Management Initiative

Prepared by John E. Rutledge, Ph.D.

FOCUS: To save lives and minimize impact on academics.

1. The Emergency Notification Infrastructure

a. Carolina Alert/ Lancer Alert

b. LYNX (Computer Alert System)

c. ALERTUS-Physical Siren

d. Traditional Email

e. Messenger alerts when time permits

Note: Overlap and redundancy are an important part of all these systems to ensure timely dissemination.

2. Emergency Management Program for Palmetto College (Mandated by Board of Trustees)

POC: Sgt Meg Cuttino, Palmetto College Emergency Management Coordinator

Calendar attached.

3. Focus on active shooter protocols

Further information available at the link below;

https://www.sc.edu/about/offices_and_divisions/law_enforcement_and_safety/emergency-procedures/active-shooter/index.php

We will be having live training based on the CRASE model later during this semester. The objective is to have all Faculty and Staff attend a live session.

As a general note there are several recognized responses e.g. run-hide-fight and avoid-deny-defend. The CRASE model uses the avoid-deny-defend sequence. CRASE (Civilian Response to Active Shooter Events).

4. Information on Coronavirus (2019-nCoV)

https://www.sc.edu/about/offices_and_divisions/student_health_services/about/news-publications/coronavirus.php

Columbia Senate Report

USCL Members Reporting to USCL Faculty Organization

Date of Report: March 6, 2020 Faculty Meeting

Dates of Columbia Senate Meeting: Feb 28, 2020 (special-called meeting) and March 4, 2020 (regular monthly meeting)

General

- In the special-called meeting, there was discussion about the SACSCOC letter to President Caslen and the AGB report regarding the Board of Trustees. Much of the discussion involved the Board of Trustees, transparency in searches, and building trust.
    - Letter from SACSCOC to President Caslen https://sc.edu/about/offices_and_divisions/faculty_senate/documents/facsen_meetings/2020-02-28_sacscoco_letter.pdf
    - AGB Report https://sc.edu/about/offices_and_divisions/faculty_senate/documents/facsen_meetings/2020-02-28_agb_report.pdf

- In the special-called meeting there was also discussion of the ModernThink survey of the Columbia campus. There was discussion of the release of more data from the survey. At first only highlights were released to the public.
    - ModernThink survey results https://sc.edu/about/offices_and_divisions/faculty_senate/documents/facsen_meetings/2020-02-28_modernthink.pdf
- The Dept of Retailing increased their minimum transfer GPA to 2.50 (from 2.25).
- There were two proposed changes to the Columbia Senate Bylaws.
    - "Senators may serve no more than two consecutive 3-year terms and no more than 9 years in a 12 year period." This will be voted on in April or later.
    - "Section 5. By policy or at the request of university officials, the Senate may be asked to confirm faculty appointments to committees constituted by administrative offices. The Steering Committee will bring such nominations to the Senate for approval at the meeting of the Senate immediately following notification, provided that such notification occurs no less than one week in advance of the Senate meeting. Failure of the Steering Committee or the Senate to act on such nominations shall constitute approval of the appointment." This one was approved during the March meeting.

- Attendance policy:
    - The first policy was approved. It will go into effect in the 2021-2022 academic year.
    - The policy is available online here: https://sc.edu/about/offices_and_divisions/faculty_senate/documents/facsen_meetings/2020-03-04.attendance_policy.pdf

Curricula and Courses

A public list of all proposed changes is available by following this link: https://sc.edu/about/offices_and_divisions/provost/planning/academicprograms/proposals/submitted-for-approval.php

On that webpage, you may search or filter by status, course title/number, college/school, proponent or Carolina Core Learning Outcome. Each entry gives a detailed description of the proposed changes, justification, date it goes into effect, and the approval process.

The following is a summary of changes voted on in the November and December meetings.

- Change in Course:
    - None
- New Courses:
    - ANTH 292: Disease and Social Inequities
    - BIOL 220: Elementary Life Science (for Elementary Ed)
    - HIST 372: Modern Sea Power
    - HIST 398: Sustainability in History
    - AFAM 463/HIST 463: Jim Crow History and Revivals
- Terminated Courses
    - None
- Change in Degree Program
    - MUSC minors in Audio Recording and Music Entrepreneurship
    - Pharmaceutical Science BS
    - SOWK minor

- New Degree Programs
    - None
- Courses Approved for Distributed Learning Delivery
    - MUSC 114
    - HRTM 375

Columbia Senate Report

USCL Members Reporting to USCL Faculty Organization

Date of Report: Feb 8, 2020 Faculty Meeting

Dates of Columbia Senate Meeting: Feb 5, 2020

General

- Discussion of experiential learning: This was at the beginning of the meeting. I recommend watching the video if you're interested in it. The link to the video is on this page: https://sc.edu/about/offices_and_divisions/faculty_senate/meetings/
- Discussion of QEP and GLD. See PowerPoint.
- Discussion of salary compression (around 30 minutes into the video—I don't know if this affects our campus).

There is more information in this memo: https://sc.edu/about/offices_and_divisions/faculty_senate/documents/facsen_meetings/2020-02-05.facultywelfare.pdf.

- Invited Guest: Richard Boyer, Principal Consultant ModernThink, LLC – Discussion of Climate Survey Results

Curricula and Courses

A public list of all proposed changes is available by following this link: https://sc.edu/about/offices_and_divisions/provost/planning/academicprograms/proposals/submitted-for-approval.php

On that webpage, you may search or filter by status, course title/number, college/school, proponent or Carolina Core Learning Outcome. Each entry gives a detailed description of the proposed changes, justification, date it goes into effect, and the approval process.

The following is a summary of changes voted on in the November and December meetings.

- Change in Course:
  - ARTS 330: approved as Carolina Core Integrative course (AIU and GHS)
  - ARTS 399: changes the number of credit hours options
- New Courses:

  - AFAM 200: Freedom Papers
  - AFAM 348/ENVR 348: Environmental Justice
  - AFAM 463: Jim Crow Histories and Revivals
  - HIST 381: Nobel Peace Prize
  - HIST 395: Plagues and Societies
  - PSYC 475: Survey of Clinical Psychology
  - PCAM 101 : Nursing Concepts, Comm, Calc
- Terminated Courses
  - GEOL 220 and 250
  - ITEC 472
- Change in Degree Program
  - Electrical engineering minor
- New Degree Programs
  - Medical anthropology minor
  - Chemical engineering minor
- Courses Approved for Distributed Learning Delivery
  - PSYC 455
  - RETL 201
  - HPEB 471